



“Data is a precious thing and will last longer than the systems themselves”

Tim Berners-Lee



Meet the Project Team

Gaynor Homer
Data Migration Lead



Gaynor has worked for Hachette since 2014 and has managed a broad range of projects in that time. These include the logistics of the move to Carmelite House, the systems alignment of several children’s imprints and the upgrade of SAP to a faster-performing platform.

Having previously worked in the forensics industry, Gaynor has an eye for detail that she will bring to the data workstream.

Site Tours

There has been strong interest in the new warehouse with staff from LBS, Bookpoint and the publishing divisions visiting the site on tours during June.

While there are limited spaces available over the next few tours, they will continue on selected Fridays into 2018 as we don’t want anyone who is interested to miss out.

If you would like to join a tour, please contact Laura Simmons on the project team (warehouse staff can also pass on the request through their supervisor).

The image above shows Isabella Harcourt (Hachette Children’s), Ben Wright (International Sales), Charmian Allwright, Rasha Elsaed (both Hachette Children’s) and Fiona McIntosh (Orion) having a great day out at the site.

Did You Know?

More than 200 people are officially working on the project and dozens more are also indirectly involved!

Coffee Break Corner

For some summer fun, this month’s issue includes a word search.

Nine project-related words are hidden in the grid below. How many can you find?

P	I	C	K	I	N	G	E	Z	I
Y	I	W	Q	L	B	P	J	R	M
J	A	A	S	Z	U	R	S	Q	N
J	N	R	G	A	O	O	H	E	S
E	S	E	G	S	P	J	D	S	W
G	T	H	F	N	Y	E	E	U	Z
N	O	O	B	N	I	C	B	C	Z
A	C	U	D	F	O	T	T	P	T
H	K	S	Z	R	F	Q	S	S	U
C	L	E	P	P	C	V	B	G	C

Data Migration

The project team is currently reviewing how data held in Vista can be transferred to the new distribution systems.

They are assessing which records need to be migrated and how they can be modified or ‘cleansed’ to work with the new processes. Cleansing activities can involve manual updates to records or automatic batch changes based on agreed rules.

Data migration is a complex task with hundreds of data types to assess, extract and transfer. An example of a recent migration decision has been on customer addresses in London, where both ‘city’ and ‘region’ fields in SAP Order to Cash will be populated to enable consistent reporting.

Postal Code/City	SW10 8PT	LONDON		
Country	GB	United Kingdom Region	LO	London
Time zone	GMT0K	Tax Juris.		

Construction News

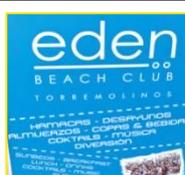
Internal building work in the warehouse is progressing well. Racking continues to be assembled for both bulk stock and the forward picking locations on which the automated Stingray shuttles will operate.

Flooring is being laid in the office space and a revolving door is now in place to form the entrance to the reception area.



On the Beach

Anne Harris from Bookpoint recently visited the Eden Beach Club in Spain. Salud!



PROJECT STINGRAY EDEN SAP PROCESS WAREHOUSE PICKING CHANGE STOCK